



- What critical competencies would you draw upon from your academic background and career experiences to successfully lead this department?
- Since you are familiar with the department, what do you think will be biggest challenges the successful candidate will face in the first year?
- Describe your familiarity and experience with different teaching methods such as collaborative learning, learning styles adaptation, and classroom assessment.
- Describe a conversation you might have with a faculty member who has requested to lighten their teaching load in an attempt to balance work and life needs?
- What strategies do you undertake to ensure that you are meeting objectives and goals of your department and institution?
- What aspects of the job would be the most difficult or challenging if you were offered this position?
- If you were to receive this appointment, what measures of success would you expect to be evaluated on by the Department Head/Dean?
- Given all your strengths, which of your skills are not as well developed and would be better provided by others on the team?
- Describe a problem/situation where you (fill in with a situation or problem specific to your department). What did you do?
- What are your strategies for creating collaborative efforts among faculty members?
- How would you go about being an advocate and resource for the use of technology in the teaching and learning process?
- What courses have you created or proposed in the past five years?
- What do you think you excel as an instructor? In which areas do you feel you can use some further development?
- How do you adjust your style to the less motivated or under-prepared student?
- What are your current research interests?
- How would you advise a student if s/he were questioning whether or not to pursue an advanced degree?
- What is the most useful criticism you have received?
- There is a strong move to infuse interdisciplinary work into the curriculum. With what other disciplines could you work (teach/conduct research)? Have you done such work in the past?
- How do you bring diversity or inclusiveness into your course planning and day-to-day teaching?